

SDEA-HTVCS Tentative Agreement

June 17, 2016

10.3 Initial Placement

~~The maximum entry level step for new teachers is Step 5 of the salary schedule.~~

Effective July 1, 2016, newly-employed unit members shall be placed on the appropriate step based on all years of experience in another charter school, public school system, or private school accredited in the State of California.

10.3.1 Unit members currently employed by the school shall receive additional step credit for all years previously employed at another charter school, public school system, or private school accredited in the State of California. Additional step credit shall be effective July 1, 2016.

10.3.2 For the purpose of this section, credit for a step shall be considered having worked seventy-five percent [75%] or more of the days in a work year.

Subject to final ratification of the parties:

HTVCS Representative

Date

SDEA Representative

Date