KNOW YOUR RIGHTS!

Moving Classrooms or Workspaces

MOVING CAN BE STRESSFUL, BUT OUR UNION CONTRACT GIVES US RIGHTS DURING THE PROCESS!

There are a few different situations where a SDEA member might need to move. Depending on what type of move you are facing, you have specific rights to support, potentially including time or compensation for time spent moving.

See where to find the rights for each of these types of moves, and a more detailed overview on the next page:

- **For moves between sites** due to involuntary or voluntary transfers, see Sections 12.6., Section 8.17.2. & Section 11 of Transfer MOU.
- **For moves within the same site** including changes of grade level or subject, or just moving between classrooms, see Sections 8.17 & 8.18.
- **For moves due to planned modernization** funded by specific bond measures, see Appendix J.

RELATED RESOURCES:

- Know Your Rights: Transfers/Excessing
- MOU: Ongoing Implementation of Pilot Minimizing Fall Transfers



YOUR BIGGEST SOURCE OF SUPPORT: UNION SOLIDARITY & COLLECTIVE POWER

Whether or not your individual situation fits into each of these types of moves, it's always a good idea to talk to your union rep(s) before talking to your administrator or supervisor. Especially when you are entitled to request a **support plan**, it can be helpful to hear ideas of what support other members have requested and received in the past.

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TYPE OF MOVE:	CONTRACTUAL RIGHTS TO SUPPORT:
MOVES BETWEEN SITES: Due to involuntary or voluntary transfers *Sections 12.6.* *Section 8.17.2.* *& Transfer MOU*	**Moving time or compensation:** Member can choose between... • A Visiting Teacher while they move during instructional day (1 day at their current site and 1 day at their new site) or... • Pay for moving outside contract hours (up to 2 days of pay at daily rate or 16 hours at hourly rate) **Custodial support:** As requested. **Support Plan:** Member can request a support plan (for example, release time, professional development, relief from other duties, etc.) if transferring to a new credential area or more than 2 grade levels.
MOVES WITHIN THE SAME SITE: Change of grade level or subject, or moving classrooms *Sections 8.17 & 8.18*	**Support Plan:** Member can request a support plan (for example, release time, professional development, relief from other duties, etc.)
MOVES DUE TO MODERNIZATION: Funded by specific bond measures *Appendix J*	**Moving time or compensation:** Member can choose between... • Up to 4 full-time release days each time they are required to pack/unpack related to bond measure projects • Up to 4 days of per diem pay. **Custodial support:** 8 hours upon request, to pack/unpack (not on weekends or holidays.)

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