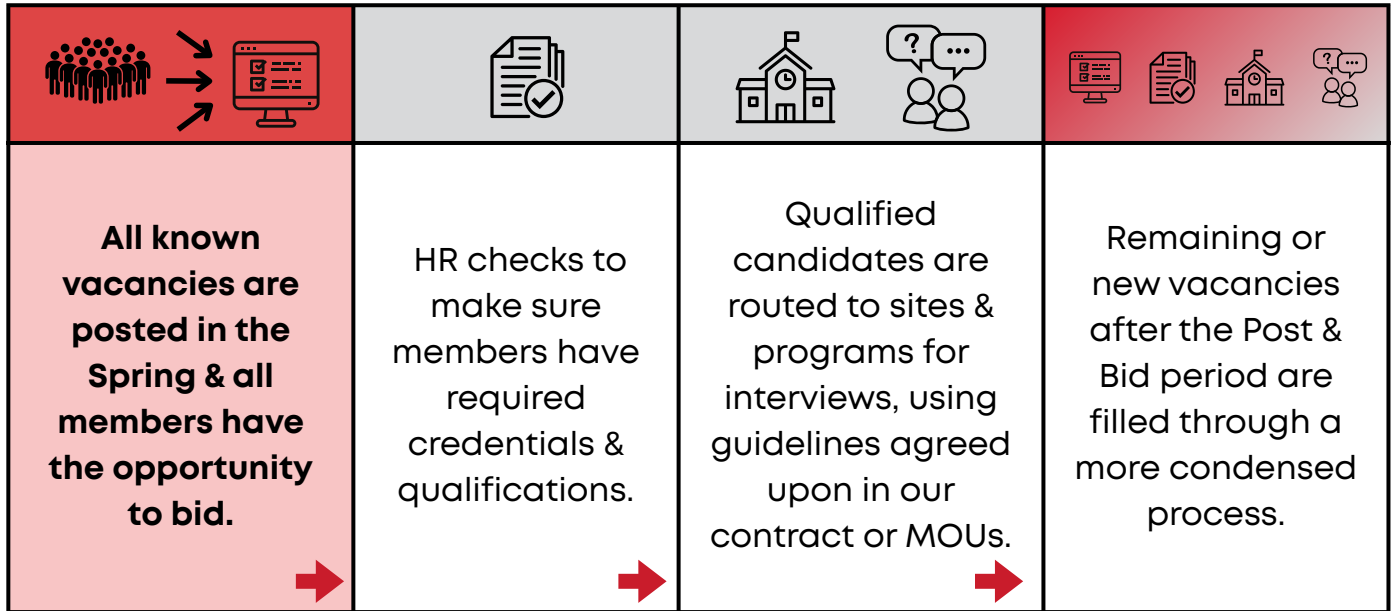


# KNOW YOUR RIGHTS!

## Post & Bid 101

**THE ANNUAL POST & BID** is the process for SDEA members to be considered for vacancies for the upcoming school year. Article 12 in our union contract contains language to make this process equitable.



**IN 2025, POSITIONS WILL BE POSTED FROM APRIL 14 - 23**

### HOW IS SENIORITY CALCULATED?

- Check out the definition of Seniority in Section 3.1.17. of our SDEA contract, which is aligned with Ed Code.
- Seniority is calculated based on the first date of paid probationary status within the SDEA bargaining unit.
- **Seniority depends on facts that the District gets wrong sometimes!** If you have a seniority question, reach out to your site reps and/or a SDEA contract specialist for clarification.

### REFERENCES & RESOURCES:

- [SDUSD Job Portal](#)
- [SDUSD Site Operations Bulletin No. 59: Spring Post and Bid 2024-2025](#)

