



San Diego Unified
SCHOOL DISTRICT

Jessica Falk Michelli
Executive Director, Labor Relations
P – 619.725.5617
F – 619.725.8177
jfmichelli@sandi.net

Via E-mail

August 7, 2026

RE: Resolution to SDEA Unfair Practice Charge

Dear LMEC SDEA Bargaining Unit Employees,

On or about November 5, 2025, SDEA filed an unfair practice charge against the LMEC administrators in certain positions during the 2023/2024 school year. SDEA alleges that an employee, Barbara “Barbie” Magoffin, was retaliated against in violation of the Educational Employment Relations Act (“EERA”). SDEA also alleged that the District violated the EERA by failing to respond to the Union’s request for relevant information in a timely manner.

Without reaching the merits of the case, and in the interest of promoting harmonious labor relations and focusing on the future of the LMEC, the District hereby reaffirms the following:

- Employees have the right to engage in concerted Union activity free from retaliation and interference.
- SDEA is entitled to information as relevant and necessary for the Union to discharge its representational duties under the EERA.

In resolving this matter, the District is looking forward to the continued growth of LMEC, as well as continued collaboration with SDEA. If you have any questions about this communication, please reach out to your SDEA site representative(s).

Sincerely,

DocuSigned by:
Jessica Falk Michelli
76F2DE76533F42E...

Jessica Falk Michelli
Executive Director, Labor Relations Division